

Pueblo High School Council

Minutes 2025

Meeting Date November 18, 2025, Meeting Location: Cajero Library

Members present	Mario Reyes (facilitator), Frank Rosthenhausler, Gregoria Ruiz, Elizabeth Ladriere, Sarah Sutton, Abel Escalante, Anaid Moreno, Mary Ann Angulo, Alejandra Ayon Jones, Christabel Saldana Buckner, Katrina Pietromica, Gabriela Sedano, D'auebree Lopez, Andrea Goodrich, Randy Miller, Gregory Obregon, Ben Koehler
Members absent	Jeniffer Mayerson
Constituency group represented	Parents; School Site Administration; Students; Community Members.

I. Called to order at 5:00 pm by Dr. Mario Reyes

II. Approval of Minutes for September 9, 2025.

DISCUSSION NOTES	
CONCLUSIONS	
ACTION ITEMS	
Approval of minutes motioned by Mrs. Ladriere; Second by Mr. Obregon; all in favor minutes approved.	

III. Call to the audience

DISCUSSION NOTES	<p>I.Mrs. Moreno came to thank site council for providing funds to ELD and making their field trip possible to Flagstaff.</p> <p>II.Mr. Ben Koehler came forward to propose amendments to our Bylaws.</p> <p>Categories of Change; Necessary for Compliance, Optional High Leverage Adjustments, Inconsistencies, and Minor Language.</p> <p>Relevant Authorities; State Law; ARS 13-351; Ars Title 38, Chapter 3, Article 3.1; TUSD Governing Board Policy; Policy Code;CFC, Policy Code;BDFA.</p> <p>Necessary for Compliance; Current Status; In May of 2025, Teachers instead of school council voted on the facilitator role.</p> <p>Needed Actions; Teacher shall codify their election procedure; School council shall have internal elections for officers; Post all agendas and minutes for the past calendar year; Directly align bylaws with the language of the relevant state laws and Gov. Brd.</p>
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	<p>Docs.</p> <p>Optional High Leverage Adjustments; Current Status; School council shall “ensure that individuals who are affected by the outcome of a decision at the school site share in the decision-making process” yet many stakeholders do not currently feel like they have a say.</p> <p>Proposed Actions; meet once a month; Clarify the submission process; Run the meeting with more student involvement.</p> <p>Inconsistencies; Current Status; Parts of the bylaws contradict each other. Proposed Actions; Update the bylaws to align with the school website. Decide on internal bylaws inconsistencies.</p> <p>Reorganize bylaws.</p> <p>Minor Language; Current Version: The bylaws still refer to Pueblo High School as a magnet school. Proposed Actions: Update the school’s current name.</p> <p>Path Forward; Create a committee to work on official language for these proposed actions, focusing first on the necessary amendments. Meet in 1 month to vote on the amendments the committee deems necessary. Have official elections before a January meeting. Once we have fixed the necessary, the newly elected school council should continue with the committee’s work to implement the high leverage.</p>
CONCLUSIONS	<p>I. Site council was pleased that the ELD trip was successful.</p> <p>II. After a lengthy discussion Mrs. Saldana-Buckner will be the site council member to head the committee and look at these proposals. She will have a report at our next site council meeting scheduled for February 3, 2025.</p>
ACTION ITEMS	

IV. Reports

REPORTS TO REVIEW	<p>Mr. Rosthenhausler, Principal Report</p> <p>I’m going to start with my fourth bullet point, that states we are officially a B school. The one thing that gets me mad is we’re like 5 points from becoming an A school. I believe in my core we have A teachers along with an A community. I’m in love with south side. We made some strong changes in</p>
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math, and the results were fabulous. But I firmly believe we can be an A school. This will happen if we continue with the trajectory we are on right now. Our PLCs are to lose, the lack of accountability, I hope that as educators and setting an A standard, this starts with having a community with A culture, but right now it's not an A. Our PLC culture is not an A right now; it's probably not even a B right now. We have PLC that has not uploaded anything, and I know there is nothing in the classroom. Parents that are here, we owe it to you that we have strong PLCs. That is something I'm going to be hitting hard, taking TEA that we must improve there. I'm very concerned about losing our B status coming into next year. I'm happy where we are right now, I want us to be the highest rated from Tucson High, Cholla, Sunnyside and Desert View.

I'm happy with the overall climate, it's kind of calm. I have personally taken over the mediations, so now when there is student conflict they come to me. We had too many fights early in the year, but it has calmed down for a variety of reasons. I think the campus has a real comfortable vibe. The bathrooms are still an issue but working on them.

Professional Learning, I was in New Orleans, which is why I was not present at our last meeting. We went with teachers, I think we had a terrific time, to good of a time. Two things kind of hit me. We went to a PLC training, and I left with a feeling we did it a lot better. We just need a way not to make it claustrophobic for teachers. I think if we can come together as a staff and figure it out, we should train them. That was my first thought and my second was the amazing community we have as teachers. We hung out, we laughed, it was just a good feeling that was a good reminder of who we were as a school. Overall, I am very happy about that. Semester two I'm going to hit this PLCs hard, I do want to fix this, ok.

Regarding the school I was informed today that we are going to lose 2.4 TE going into next year. They are going off the 100 days, and it just passed so we're going to lose two and half teachers. That is something we are going to sort out as a staff. We are going to continue analyzing these areas which are core areas. We always analyze fine arts because they have like 8 kids, so that is usually where we start. We have natural attrition, but if that attrition is in a core area, it's something I have not faced, but we continue to grow more than any other TUSD school, but it's something we are going to face. We are also going to face a hit in title one

funds; therefore, we're going to make some decisions here at site council. I will introduce to you all my recommendations, but Dr. Trujillo told you to plan close to a 50% reduction in title funds and that equates to bodies. We have some things to tackle going forward.

Now some happy stuff; football won the region title; we had our coach selected as coach of the year. I thought we had a very successful fall season. We are going to look at hiring a new cheer teacher at is going to interview next Wednesday. I'm a massive fan of cheer because they do carry some of the spirit of the school and I've done a lot for homework on it, I meet with people on Saturday's, Sundays at night's seeing people coach. I look forward to having a good day next Wednesday.

Last thing is campus improvements; last time we spoke the field was not done, but now it's done and it looks assume! We're scheduled for shade, and I was able to get 20 thousand from the city and were going to have shade and I believe they are going to start working in two weeks. This will be completed by the time students come back from winter break. We are going to use the rest of the 12.5 on baseball improvements. I challenged Mrs. Alma that you have 12.5 and I need it to look like 12.5 thousand was all invested properly. We have many improvement ideas to make our baseball fields look amazing. Parents and our community deserve this improvement to our baseball field.

Site Council Report- Office of Community and Advanced Learning

Assistant Principal Meg Tully

Tues. 11/18/25

General

- Pueblo was awarded a "B" letter grade from the Arizona Department of Education – 2nd time in school history
- Pueblo Football had a winning record this season and were the 4A Gila Region Regular Season Champions. This is the first regular season championship title that Pueblo has won since 1977.

	<ul style="list-style-type: none"> · 23 Pueblo Warriors were presented with the 2025 Frances McClelland Youth Vision Award on Oct. 23rd, 2025 for their work teaching at the Davis Mariachi Summer Camps to instill in children a love of music, language, and culture while serving as role models for patience, confidence, and other important character traits to develop resilient and kind student leaders. · This year we have four admin interns who are working hard and supporting the admin team with supervision and school management: Teachers Eleuterio Cortez, Nathan Davis, Randy Miller, and MTSS Facilitator Shamond Hoskins. · Congratulations to Shamond Hoskins and Christopher Hemphill on their new babies! <p>o Mr. Hemphill (Junior Counselor) will be on leave until Dec. 1st</p> <p>Counseling Department</p> <ul style="list-style-type: none"> · Mr. Pueblo Warrior Pageant – Fri. 1/30 at 6:00 PM in Auditorium <p>o 15th Anniversary of the Fundraiser!</p> <ul style="list-style-type: none"> · ELD Tri-State University Trip – Weds. 11/5 - Thurs. 11/6 with Ms. Moreno, Mr. Cortez · Cohort Counselors will visit Social Studies classrooms for SEL lesson and interest inventory. Third Quarter lessons will be course selection for SY 26-27. <p>CCRC Corner</p> <ul style="list-style-type: none"> · FAFSA Night 11/19 in Library 5:00 – 7:00 PM · Career Fair 1/14 in Lever Gym. All CTE teachers and partnership industries will participate. · Pima Community College transition coach comes every Thursday from 11:00 AM – 2:00 PM in Library Reference
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	<p>Room.</p> <ul style="list-style-type: none"> · Make sure you are signed up for Parent Square to get updates on important CCRC events! <p>Pueblo High School Site Council Report</p> <p>Date: November 4, 2025, Prepared by: Alma Mejia-Garcia, Assistant Principal</p> <p>Security</p> <p>Faculty PPPD- 10/17/25.</p> <p>Phone Use & School Culture: Adjusting to new expectations regarding phone use in classrooms and around campus remains a challenge. The shift in culture will require time and consistent enforcement.</p> <p>Classroom Phone Procedures: Teacher feedback was collected on strategies to ensure students leave phones in designated areas before leaving the classroom. Some students are attempting to bypass these rules, making it an ongoing issue.</p> <p>Bathroom Monitoring & Behavior: Vaping and other misbehavior in restrooms continue to be a concern.</p> <p>Keeping bathrooms closed for the first 10 minutes of each period has had a modest positive impact.</p> <p>Hall Pass Usage: Digital passes were discontinued; color coded passes went into effect based on teacher feedback.</p> <p>Athletics</p> <p>Winter Sports are underway: Tryouts are this week: Girls and Boys basketball, girls' and boys' soccer, girls and boys wrestling. Pom and cheer continue preparing for the competition.</p> <p>Paperwork Compliance: Winter student athletes are struggling to complete paperwork on time.</p>
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	<p>The Athletic Director, Administrative Assistant, and administration are working closely to ensure all teams comply before practice and competition.</p> <p>Coach Development: The Pueblo Way Coach's Clinic scheduled for November 22, 2025. Our social worker, Toby Manthai, will be our guest speaker. Alma facilitates the presentation, supported by AD Miguel Sandoval.</p> <p>Motivating young athletes</p> <p>Helping coaches use athletics to build life skills in students</p> <p>Grounds</p> <p>Maintenance Update: Softball and baseball fields have been re-seeded, thank you Site Council!</p> <p>Student Activities</p> <p>Homecoming: Homecoming events and activities were successful. Alumni presence was minimal. This is an area of growth for this event.</p> <p>Site Council Report from Jeniffer Mayersohn Office of Operations and Special Programs and Student Services 11.18.25</p> <p>Assessment:</p> <ul style="list-style-type: none"> · Quarter 2 Assessments: <p>Student Survey of Teachers (grades 9-11): November 18, 2025</p> <p>Curriculum Service Provider (CSP):</p> <ul style="list-style-type: none"> · Current CSP roles: <p>Coaching new and new to Pueblo teachers</p> <ul style="list-style-type: none"> o AP Testing Coordinator
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	<p>o PD Team member</p> <ul style="list-style-type: none"> · 2nd CSP position still open · TUSD recruitment is ongoing with hopes to have a substantial pool of candidates in the spring <p>ELD/TWDL:</p> <ul style="list-style-type: none"> · Ms. Moreno, ELD/TWDL Coordinator, will begin visiting more with teachers and students in classroom as part of program oversight · Meeting with Language Acquisition Department scheduled in November to discuss the TWD pathway transition from eighth grade into high school · Students eligible to take the STAMP assessment for AZ Seal of Biliteracy have been identified and will be notified of testing date in December 2025 <p>Facilities</p> <ul style="list-style-type: none"> · Current areas of focus include prepping equipment and systems for heat, glass replacement, door and lock repair, and plumbing repair <p>Professional Development:</p> <ul style="list-style-type: none"> · Pueblo hosted the October 29 PLD for Region 2 staff (500+) in TUSD with many compliments about organization and facilitation · 13 people (teachers and admin) attended the PLC+ Conference for a 3-day training; teachers have begun sharing learning with colleagues in teams and as part of professional development.
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DISCUSSION	
CONCLUSIONS	
ACTION ITEMS	

V. Action Items

ITEM TITLE	Security request presented by Mrs. Mejia.
DISCUSSION NOTES	Action Item: Security is requesting a new golf car, and the total is \$8,685.13.
RESOLUTION	
	Request was approved partially for \$5,000.00 thousand dollars. They will need to get a vendor authorized by our District.

ITEM TITLE	Mrs. Bodanyi is requesting \$450.00 to incentive students to take a survey.
DISCUSSION NOTES	
RESOLUTION	
	Action Item: request was not approved.

ITEM TITLE	Mr. Sandoval, our AD is requesting \$1,764.86 for new uniforms for soccer.
DISCUSSION NOTES	
RESOLUTION	
	Action Item: request was not approved.

VI. Discussion/information items

ITEM TITLE	
DISCUSSION NOTES	
RESOLUTION	

ITEM TITLE	
DISCUSSION NOTES	
RESOLUTION	

ITEM TITLE	
DISCUSSION NOTES	
RESOLUTION	

VII. Submission of items for next agenda. Next site council meeting is February 3, 2025

VIII. The meeting was adjourned at 6:30 pm by Dr. Mario Reyes

